

**THE PRESIDIO TRUST
BOARD OF DIRECTORS**

**RESOLUTION 98-14
PERSONNEL POLICY**

WHEREAS, Title I of P.L. 104-333 authorizes the Presidio Trust to appoint and fix the compensation and duties and terminate the services of an executive director and such other officers and employees as it deems necessary without regard to the provisions of title 5, United States Code, or other laws related to the appointment, compensation or termination of federal employees; and

WHEREAS, the Presidio Trust Board of Directors desires to establish an alternative personnel system in compliance with all other applicable laws and prudent personnel practices; and

WHEREAS, the Bylaws of the Presidio Trust authorize the Executive Director to supervise activities of the Trust in accordance with resolutions of the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Presidio Trust Board of Directors hereby adopts the Personnel Policy as attached hereto and dated March 17, 1998; and

BE IT FURTHER RESOLVED, that the Personnel Policy attached hereto supersedes and replaces in its entirety the Interim Personnel Guideline approved in November and December, 1997; and

BE IT FURTHER RESOLVED, that the Executive Director shall implement the Personnel Policy by developing and promulgating administrative procedures and an employee handbook consistent with the Personnel Policy.

Adopted: March 17, 1998