

**THE PRESIDIO TRUST
BOARD OF DIRECTORS**

RESOLUTION 01-09

**EQUAL EMPLOYMENT OPPORTUNITY POLICY AND POLICY ON WORKPLACE
DISCRIMINATION, HARASSMENT AND RETALIATION**

WHEREAS, Title I of P.L. 104-333 authorizes the Presidio Trust to appoint and fix the compensation and duties and terminate the services of such officers and employees as it deems necessary without regard to the provisions of title 5, United States Code, or other laws related to the appointment, compensation or termination of federal employees; and

WHEREAS, the Presidio Trust Board of Directors desires to establish an Equal Employment Opportunity (EEO) system in compliance with all applicable laws and prudent personnel practices; and

WHEREAS, the Bylaws of the Presidio Trust authorize the Executive Director to supervise activities of the Trust in accordance with resolutions of the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Presidio Trust Board of Directors hereby adopts the EEO Policy attached hereto; and

BE IT FURTHER RESOLVED, that the Executive Director shall have the authority and responsibility to implement the EEO Policy by developing and promulgating administrative procedures consistent with the EEO Policy.

Adopted: September 24, 2001